

Violence and Vulnerability Reduction Action Plans:

VVR ACTION PLAN tab:

Local Outcomes (Column D) - This is for boroughs to update to record any local aims which this action aligns with.

VRU Outcomes (Column E) - Boroughs do not need to concern themselves with this column. This column aligns with the wider VRU outcomes framework, although as some actions could potentially fall under several of the VRU outcomes, this is not a definitive list. This column may be used at a later stage to drive an entry on the VRU dashboard on how activity across London relates to our outcomes.

Progress (Column K) - This column supplements a RAG rating by enabling the borough to record whether work has commenced, and if so at what stage (planning/delivery).

Comments (Column L) - This is where the updates on activity are logged.

Document Reference (Column M) - This can be used by boroughs internally to link to documents, or for any information they wish to link to in their return to the VRU. Documents could also be attached. In any external sharing, consider the sensitivity of what is being shared, and necessity.

RAG status (Column K) - For recording progress during the planning and implementation stages; (likely to be green once an action is completed). Status should be broadly: *green* - action is progressing well; *amber* - some minor barriers; *red* - serious barriers to progress.

MENU OF OPTIONAL ACTIONS tab:

The intention is that for any actions from this tab which boroughs wish to implement, they insert a new line on the VR ACTION PLAN tab and copy the detail of the action over.

EMERGING THEMES tab:

This tab allows text updates on these issues which the VRU are keen to understand more on.

EMERGING THEMES::

For 2023 the VRU is also asking boroughs to provide information on work that is being carried out under these areas, which are mentioned in the VRU's own strategy.

While we have not yet included any specific actions in relation to these, increasing our knowledge would help us assess how we could focus and co-ordinate work in the future.

This section asks boroughs to provide information on any work they are undertaking in these spaces.

Theme	BOROUGH UPDATES
REDUCING ONLINE HARMS	
UNIVERSAL YOUTH WORK to support the safety of children and young people	
PARENT/CARER NETWORKS and systems of support	
LEARNING AND SHARING from research, evidence and insight, and self-assessments	



NAME OF BOROUGH - Community Safety Partnership Local Violence and Vulnerability Reduction Action Plan

2023/24	Name	Organisation	Role	Key Local Strategic Documents that support violence reduction	
ACTION PLAN		Local Authority	CSP Chair		
		Local Authority	Chief Executive		
		Local Authority	Local Authority Leader/Mayor		
		MPS	BCU Commander		
		MPS	Neighbourhoods Superintendent		
	SENIOR LEADERSHIP		Local Authority	Director of Children's Services	
			Local Authority	Director of Public Health	
			Local Authority	Director/Head of Community Safety	
			London Fire Brigade	Borough Commander London Fire Brigade	
			Probation Service	Area service lead officer	
			Local Authority	Local Authority Housing Director	
			Local Authority	Lead Member for Community Safety	
			Local Authority	Lead Member for Children's Services	
			Victims Support	Local Senior Operations Manager	
			Safer Neighbourhood Board	Chair	
	Integrated Care Board	Partnership lead			
	Early Help & Prevention	Head of Service			
	Community Voluntary Sector	Chief Executive/Partnership lead			

Ref Actions

Theme	Action No	Actions	Local Outcomes	VRU Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	Risk RAG status	
1. GOVERNANCE	1	Set out the local co-ordination arrangements between the Community Safety Partnership and sub groups, Local Safeguarding Children Partnerships and Safeguarding Adults Boards+C28:M43, Local Drugs Partnership, and the Health and Wellbeing Board, to support a public health approach to reducing violence aligned to the implementation of the Serious Violence Duty (SVD) strategy. (A structure chart would be useful to aid VRU understanding)	Barnet's new Strategic Needs Assessment and Serious Violence Strategy outlines our local governance and strategic alignments with; Combatting Drugs, Violence Against Women and Girls, child participation and youth justice, this is overseen by the Community Safety Partnership Board.	Improved systems-level thinking	Cllr Lead for Community Safety	CSPB	Jan-24	Mar-27	CYPS, CST					
	2	CSP Meeting agendas to include violence performance in line with the Serious Violence Duty and key priorities identified, domestic abuse and sexual offences, community tensions and stop and search as standing items.	Our Local Safer Communities Partnership Board will maintain an overview of a range of violent offences including, sexual offences, domestic violence, community tensions and hate crime, and stop and search	Improved systems-level thinking	Cllr Lead for Community Safety	CSPB	Jan-24	Mar-27	CYPS, CST, Police, Health					
			To develop a scrutiny panel to look at public experiences of stop and search and to challenge and promote best practice. The Scrutiny Panel should be led by the community, and grass roots youth and adult groups.											
	3	Implement a regular violence assessment meeting attended by Police BCU representative(s), relevant Local Authority colleagues, Probation and other suitable external partners. TOR's and details of attendees/roles to be provided with action plan returns	Barnet's Community Safety Partnership Board will develop a standardised set of Key Performance Indicators that will be monitored against the Violence and Vulnerability Reduction Action Plan to ensure effectiveness.	Improved information sharing between agencies on CYP at risk	Cllr Lead for Community Safety	CYPS, CST	Jul-24	Sep-24	Police, Health, Education					
			Current local arrangements is that local violence assessment meeting discussed as part of the Tactical Tasking Coordination Group, which includes statutory partners and takes place on a monthly basis.											
	4	Monthly Tactical Tasking Co-ordination Group (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and/or review a tracker to identify and manage events of risk, monitor and review community tensions and community feedback	NW BCU - Tactical Tasking Group maintains an overview of Violence across Barnet Brent and Harrow. Themes are analysed and presented in to a range of strategic and operational forums including Strategic MACE, Community Safety MARAC, which sets a range of activity to support local communities and reduce tension.	Improved information sharing between agencies on CYP at risk	Supt Lorraine Busby-McVey	Police	Jan-24	Mar-27	CST, CYPS, Probation					
Themes emerging from the TTCG, MACE, Partner feedback and local performance data, will continue to inform workforce development, project funding bids,														
5	New Local action plans to be reviewed to ensure that plans to deliver the Serious Violence Duty complement Combatting Drugs Partnership work	Leads form across the partnership attend both Combatting Drugs Partnership Board and Safer Communities board to ensure effective alignment between Actions Plans.	Improved systems-level thinking	Cllr Lead for Community Safety	CSPB	Jan-24	Mar-27	ALL						
6	New Work to tackle violence and exploitation should adopt the following principles: •A child first approach; with children at the heart, including through youth participation and co-design. •An evidence based approach; cognisant of YEF / EIF/ VRU research, and other sources •A trauma-informed and responsive approach.	Barnet Contextual Safeguarding Training to continue to be revised and developed to reflect, principles of child first, evidence based effective practice and approaches and trauma and psychologically informed practice.	Increased analytical capacity and use of evidence in Violence Reduction planning within community-led networks and/or local authorities Improved trauma informed practice	Tina McElligott	CYPS	Jan-24	Mar-27	ALL						
		To develop increased cross agency and cofacilitated training to for all professionals that could have contact with young people and adults who have been affected or involved in incidents of violence.												
		To develop further training for all partners including schools, to deliver improved awareness around diversionary plans to avoid exclusions and managed moves, and entry into the criminal justice system, especially in response to violence, weapons and drug related incidents												

Ref Actions

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	1	Analysis to support a public health approach to violence reduction in line with requirements of SVD including a Strategic Needs Assessment to understand patterns of violence and vulnerability, key local drivers, contexts where harm is occurring and communities/localities of greatest need, as well as a gap analysis against existing evidence of effective practice to inform the local action plan; sharing this with relevant local partners maximise effectiveness of the approach.	A yearly review of the Barnet's SNA, and delivery against the SV Strategy objectives and summary of themes that emerged, will take place to determine emerging and changing local needs and service delivery and service gaps, that require action.	Increased analytical capacity and use of evidence in Violence Reduction planning within community-led networks and/or local authorities	Tina McElligott	CYPS	Jan - 25	Jan-27	ALL					
	2	Use Safestats, Joint Strategic Needs Assessment and wider public health data, social media intelligence, local drugs markets and local county lines analysis, plus any other relevant local authority data sources (i.e. Children's Social Care, housing information) to inform the strategic assessment analysis and partnership tactical delivery.	A yearly review of the Barnet's SNA, and delivery against the SV Strategy objectives will take place to determine emerging and changing local needs and service delivery and service gaps, that require action.	Increased analytical capacity and use of evidence in Violence Reduction planning within community-led networks and/or local authorities;	Tina McElligott	CYPS	Jan - 25	Jan-27	ALL					
	3	Police tactical plan to be maintained to record, monitor and review key police tactical interventions and activity in support of police teams tasked with tackling violence. •If using 4P's the different elements to read across into partnership plans. •MPS hotspot analysis to be shared with partners and subject of further analysis to support bespoke interventions •Problem Orientated Policing to be undertaken in key identified hotspots, collaborating with local authorities, housing providers, landowners, businesses and residents •Disruption of groups involved in violence and harm, and organised criminal networks, to have SRO/LRO for each BCU and have partnership input and analysis as required Operation Dauntless and similar operations arranged to tackle VAWG offenders	NW BCU, will continue to work with statutory partners in identifying areas that can be joined up and support to improve community safety and a holistic response to themes areas of increasingly tension concern.	Increased feelings of safety in neighbourhood	Supt Lorraine Busby-McVey	Police	Jan-24	Jan-25	CST, CYPS, Housing, CGL					
			For The community Safety partnership to consider opportunities for additional critical incident funding to support with improving community safety and reducing local need.											
4	Multi-Agency Panel response to those at risk of or involved in violence and vulnerable to exploitation (in line with SVD definition and local priorities), including planning responses to risk locations; including Police, Community Safety, Adult and Children's Services, YJS, and Probation Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement prevention and diversion activities. in order to ensure that victims and	Tackling Violence and Exploitation Panel, Adult at Risk Panel, Community Safety MARAC, meet monthly and provides a multi agency oversight to supporting diversion, disruption and intervention for young people and adults at risk or being or involved in violence and exploitation.	Improved information sharing between agencies on CYP at risk Improved knowledge and understanding of the needs of vulnerable young people Increased ability for professionals to identify and support	Tina McElligott	CYPS	Jan-24	Jan-25	ALL						

2. ANALYSIS & ENFORCEMENT		offenders benefit from preventative support. Good practice would see annual reviews of the process of meetings and recurring themes identified by panels, to shape future work.	The Disruption Toolkit continues to be disseminated and is embedded within workforce training across the partnership, which aids operational disruption planning.	children and young people who have witnessed or experienced domestic abuse	Tina McElligott	CYPS	Jan-24	Jan-25	ALL				
	5	Ensure that analysis products capture violence impacting on children and young people in the borough, taking appropriate account of groups and organised criminal networks involved in harm to, and exploitation of children, young people, and those susceptible to crime and victimisation. To be reviewed in-depth every three years and refreshed annually (under CSP/SVD analysis)	Exploitation of young people is considered in NW-BCU Tactical Tasking Coordination Group, Tackling Violence and Exploitation Panel, and other operational forums in the context of other crime types.	Increased analytical capacity and use of evidence in Violence Reduction planning within community-led networks and/or local authorities	Supt Lorraine Busby-Mcvey	Police	Jan-24	Jan-25	CST, CYPS, Housing, CGL				
			I2 Intelligence package and ECINS are regularly used in Barnet, and will be completed during complex strategy discussions with partners. I2 maps and intelligence packages are routinely shared with Police and partners when needed.		Tina McElligott	CYPS	Jan-24	Jan-25	Police				
			Violence and its impact on both the individual and community, will continue to be included into Barnet yearly analysis and reporting.		Tina McElligott	CYPS	Jan-24	Jan-25	ALL				
	6	Analysis of the needs and risks of women impacted by violence including as witnesses or bystanders; to assist in development of appropriate interventions.	Community Impact of incidents are considered and embedded in our critical incident protocol. Strategic Lead for VAWG will be invited to community impact meetings and the agenda will include being amended to reflect impact to women.	Increased analytical capacity and use of evidence in Violence Reduction planning within community-led networks and/or local authorities; Increased ability for professionals to identify and support children and young people who have witnessed or experienced domestic abuse	Tina McElligott	CYPS	Jan-24	Jan-25	ALL				
The Strategic Lead for VAWG in Partnership with Barnet's Community Capacity Coordinator will complete a review into the impact of violence within the community including the risks and impact of women.			Jul-24				Sep-24						
7	Training for front line staff, including partner agencies, on information sharing specific to violence and vulnerabilities so they are confident of what data can be shared and how.	Police and CYPS will arrange a joint workshop and training with Police on 87a and 310 processes and information sharing, this will be rolled out to all partners including Community Safety Team.	Improved information sharing between agencies on CYP at risk; Improved practitioners' response to safeguarding risks	Dave La Rivere	Police	Apr-24	Jul-24	CYPS					
8	New. Seek to understand where disproportionality exists in (1) the impact of violence; (2) the access/take up of intervention programmes; and (3) the outcomes for communities. Consider what actions need to be taken locally to address any aspect of this disproportionality.	Barnet's Strategic Needs Assessment and regular reporting; highlights disproportionality in males accessing victims services, being overly represented in incidents of violence, and being exposed to adultification. Tackling disproportionality is outlined through a range of strategies and work plans and is closely monitored in Barnet.	Improved accessibility and reach of services (particularly for minoritized or often marginalised groups) Improved ability to successfully maintain engagement with young people	Tina McElligott	CYPS	Jan-24	Jul-24	CST, Education, Housing, CGL, Police					

Ref	Actions												Risk
Theme	Action No	Actions	Outcomes	VRU Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
3. REDUCING ACCESS TO WEAPONS	1	Develop an agreed joint programme of actions to remove weapons and provide reassurance. This could include Trading Standards initiatives (e.g. knife or corrosive substance test purchases)	Information from TTCG, and themed analysis will support targeting of areas for weapons sweeps, and operation Makesafe.	Reduced risk of harm to self and others Reduced weapon carrying Increased feelings of safety in neighbourhood	Supt Lorraine Busby-Mcvey	Police	Jan-24	Jan-25	CST, CYPS				
			A Local calendar of events, activity and actions will be developed to ensure a coordinated programme of weapons removal and reassurance is built. And in place before the peak session of communities using public spaces.				Apr-24	Jul-24					
			Development of improved ways that the public can report concerns around weapons.				Apr-24	Jul-24					
2	Ensure that any commissioned educational programmes covering knives also includes consequences of purchasing online.	In partnership with Your Life you Choose, a pilot of a joint awareness programme for young people in schools is being delivered, and be considered as part of a wider roll out dependent on impact and outcomes.	Reduced risk of harm to self and others Reduced weapon carrying	Neil Marlow	BELS	Mar-24	Jun-24	CYPS					
		To monitor exclusions, managed moves and risk of exclusion data to look at the incidents of violence and weapons in school and to provided targeted support including RJ, and Victims work, and weapons awareness.				Jan-24	Jan-25						

Ref	Actions												Risk
Theme	Action No	Actions	Outcomes	VRU Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
4. SAFEGUARDING AND EDUCATING CHILDREN AND	1	Work to ensure that education settings are safe inclusive places to learn, which build young people's resilience and have a trauma informed and anti-racist approach; and that children and young people have safe spaces and ways for them to speak with teachers or other appropriate staff on any concerns related to violence and vulnerabilities. This should include violence at home, in private environments and in public spaces, online, and within the educational setting from peers.	NEIL MARLOW	Improved response and support for the social and emotional needs of all children, particularly those with SEND/SEMH needs Improved feelings of safety in school Improved student - teacher relationships in school Improved educational attendance Increased educational engagement	Neil Marlow	BELS			CYPS, Police, BICS				
			NEIL MARLOW				Improved response and support for the social and emotional needs of all children, particularly those with SEND/SEMH needs Increased transparency and more appropriate action on incidents	Neil Marlow		BELS			CYPS Police
	3	Demonstrable partnership work to minimise school exclusions (and managed moves in place of exclusions), create inclusive settings and support young people back into education, employment and training, with schools and academies exclusions policy reflecting the practice set out in DfE statutory guidance	Young people who are at risk of exclusions are referred to a range of diversionary programmes such as: MOPAC, Positive Activities, BACE, Schools are linked with grassroots and youth group organisations who provide a range of support.	Improved early identification of risk of exclusion Reduction in number of permanent exclusions, temporary exclusions (suspensions) and incidents of pupil isolation	Neil Marlow	BELS	Jan-24	Jan-25	CYPS				
			Barnet is introducing a new project "Team Around the School" which seeks to provide a range of therapeutic, diversionary support around a school and young person to prevent exclusion and further escalation to statutory services.		Tina McElligott	CYPS	Mar-24	Jan-25	BELS, BICS, VCS, CGL, Police				
	4	Monitor exclusions data and persistent absence (including any patterns of high rates of disproportionality for those with protected characteristics, and history or experience of Domestic Abuse) through the local Education department; with clear processes and evidence of challenge where data or practice indicate that exclusions do not align with statutory guidance; and work to support those with persistent absence through inclusive practice such as reduced timetable and considerations of factors such as mental health.	Exclusion data continues to be monitored, on long with young people at risk of exclusions and managed moves;	Improved early identification of risk of exclusion Reduction in number of permanent exclusions, temporary exclusions (suspensions) and incidents of pupil isolation	Neil Marlow	BELS	Jan-24	Jan-25	BELS, BICS, VCS, CGL, Police				
	5	Due care and attention given to corporate parenting principles, and ensure trauma-informed support is provided to children in care and care leavers through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence or other unhealthy relationships, including intimate relations, friendships and familial relations; with clear pathways to mental health provisions and support	With Support of workforce development and Barnet Integrated Clinical service professionals and the team around a young person are supported to ensure continual trauma informed and psychologically informed practice	Improved trauma informed practice Improved knowledge and understanding of the needs of vulnerable young people	Brigitte Jordan	CYPS	Jan-24	Jan-25	BICS				
6	Collaborate with parents and carers, especially those deemed to be vulnerable, to effectively engage young people in diversionary activities and education; preventing	Barnet will continue to develop its Parents Champions programme focusing on adolescents, extra familial harm through exploitation and serious violence. Parent champions will roll out support groups and awareness sessions to other parents throughout Barnet.	Improved parental ability to identify concerning behaviours Improved pathways to support (especially reaching marginalised groups) Improved partnership/multi-agency working to support	Tina McElligott	CYPS	Jan-24	Jan-25	BICS					

YOUNG PEOPLE Recognising the importance of safeguarding and working alongside places of education		harm through a culturally competent and trauma informed approach with an awareness of all types of violence that may be encountered or experienced.	In collaboration with our Parent Champions and partners, we will develop a range of parent resources that practitioners and parent champions can use to support parents in developing their knowledge around extra familial harm, including exploitation and violence.	Improved capability for parents to talk/access to peer support Improved cultural competency / understanding of different cultures	Tina McElligott	CYPS	Jul-24	Nov-24	BICS				
	7	Universal and targeted evidence-based programmes delivered across schools, including as part of PSHE offer. These should incorporate local safeguarding issues, healthy relationships, and self-esteem and misogynistic behaviour within educational settings - considering utilisation of the Mayor of London's VAWG toolkit - with mechanisms in place for partners within the borough and across London to support schools to assess quality and impact.	An area of development identified from our Strategic Needs assessment is to support and build a standardise resource and programme for schools to use to support PSHE. These will incorporate non victim blaming, pro social and rights based narratives to help children and young people awareness of unhealthy relationships that can become coercive and controlling.	Improved whole school approach to sexual abuse and healthy relationships Improved understanding, confidence, and transparency in school about harmful sexual behaviour and appropriate action taken on incidents Improved knowledge and understanding of domestic abuse and its impact	Neil Marlow	BELS	Jan-24	Jan-25	CYPS, Police, CST				
	8	Offer targeted support to tackle high-risk, high-harm criminality that affects young people, by involving police officers in schools with an emphasis on engaging and educating young people (and their families as appropriate), with enforcement being used only when necessary.	School officers and safer schools sergeant will continue to attend MACE and Tackling Violence and Exploitation panel to maintain an overview of which schools require additional police support.	CYP have improved understanding of issues related to harm & exploitation Improved decision making	Tina McElligott	CYPS	Jan-24	Jan-25	BELS				
	9	Bespoke, accessible support for students in PRU's/AP, including mentoring and transition back into mainstream education or on to further education, training, employment (e.g. VRU PRU mentoring scheme); and therapeutic support for children witnessing abuse/violence, which proactively promotes healthy relationships.	NEIL AND LINDA WESTCLIFF	Improved attitudes to education/learning (specifically in school/PRU settings) Improved rates of successful reintegration into mainstream education Reduction in NEET rates (Not in Education, Employment or Training)	Neil Marlow	BELS			CYPS, Police, VCS				
	10	Work to ensure that public locations are safe from all abuse and exploitation for children and young people through embedding a contextual safeguarding approach with partners; considering use of toolkits at https://www.contextualsafeguarding.org.uk/toolkits/ when risks are identified	The Tackling Violence and Exploitation Team and Strategic MACE will continue to attend Community Safety MARAC, and Problem Solving groups and to drive and support wider partner activity to support safety in the borough and to tackle emerging areas of risk.	CYP have increased feelings of safety Increased feelings of safety in (wider) neighbourhood	Tina McElligott	CYPS	Jan-24	Jan-25	ALL				
			Through our Detached and Community Capacity Projects we will continue to be present in our community in locations and time where we have identified themes of exploitation and violence.		Tina McElligott	CYPS	Jan-24	Mar-25	ALL				
11	New. All schools across the borough to have Operation Encompass as standard practice, and ensure a pathway into local support services is in place for children identified as needing further support for domestic abuse they have experienced or witnessed, including where possible support for secondary trauma experienced through family members.	The majority of schools will remain signed up to operation Encompass, and that out faith and independent schools continue to be offered access to information sharing through the operation	Improved knowledge and understanding of domestic abuse and its impact Improved response and support for the social and emotional needs of all children, particularly those with SEND/SEMH needs	Supt Lorraine Busby-Mcvey	Police		Jan-25	BELS					
12	New. Supporting the transition from Primary to Secondary School, through programmes that introduce Year 6 pupils to their new school and the area and provide mentoring and pastoral support; also raising awareness for parents of risks which children may encounter.	NEIL AND LIAM!	Improved transitions support Improved capability for parents to talk/access to peer support	Neil Marlow	BELS			CYPS					

Ref Actions

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5. WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	CSP to work with communities, young people, the VCS and businesses, to reduce violence, with appropriate programmes of community participation and consultation in both short-term responses including co-design and longer-term planning, bystander training, and regular engagement	Outlined by Serious Violence Strategy, consistent community presence and supporting the community to develop local solutions to local problem is a core objective. Through Our community Capacity project, why are strengthening relationships with community groups and organisation and developing community conferences which enables plans to be reached to reduced tension improve community cohesion,	Increase community empowerment Increased engagement in decision-making Improved equity in decision making Improved community buy-in for local approach to violence reduction Improved access and use of community resources and support	Cllr Lead for Community Safety	CSPB		Mar-25	ALL				
	2	Community Tensions Monitoring - Community Impact Assessment by MPS to be shared with and informed by CSP partners so it is based on multi-agency data, paying consideration to monitoring the trust and confidence of individuals and communities to report violence.	Community tensions are monitored, through a range of forums including Daily Grip meetings, MACE, and Safer Communities partnership Board. Tensions are responded through community conferencing model and the community capacity coordinator, restorative which seeks to support local problem solving with local people.	Improved community buy-in for local approach to violence reduction Increased feelings of safety in neighbourhood Improved cultural competency / understanding of different cultures	Tina McElligott	CYPS		Mar-25	CST, Police, VCS				
	3	Facilitate community involvement in Stop & Search - including the monitoring of S60 by community representatives. This action should set out what the local arrangements are including where alternative arrangements are being piloted.	To develop a scrutiny panel to look at public experiences of stop and search and to challenge and promote best practice. The Scrutiny Panel should be lead by the community, and grass roots youth and adult groups.	Increase community empowerment Improved community engagement	Tina McElligott	CYPS	Sep-24	Jan-25	VCS, CST, Police				
	4	Develop a local partnership response to serious violence critical incidents (or concerns of impending violence), making use of the VRU CSP Serious Incident Toolkit where appropriate. Consider applying to the VRU critical incident fund, for a small one off funding grant to directly support communities in the aftermath of a serious incident of violence (or the Pre-emptive CIF where concerns exist)	In Barnet our critical incident response is well established and looks at supporting immediate reprisal risk of victims and suspects, we also have a developed community response to the wider impact of incidents which can include bid submission for critical incident funding.	Increased feelings of safety in neighbourhood Reduction in worry/fear about violence Improved community engagement	Tina McElligott	CYPS		Mar-25	ALL				
	5	New. Develop links with housing providers, and encourage them to understand that their public-facing staff are likely to have interactions with those involved in or affected by violence; and therefore have a point of engagement, and that they can feed concerns into other violence-reduction partners.	Housing is represented at both strategic MACE and Complex Case panels, including Tackling Violence and Exploitation Panel and Adults at Risk	Increase in number of individuals/organisations engaged in local responses to violence	Greg Terefenko	Housing / Barnet Homes		Jan-25	CYPS				
			Targeted Contextual Safeguarding Training will be offered to housing staff, in addition distribution of the disruption Tool Kit	Increase in number of individuals/organisations engaged in local responses to violence	Greg Terefenko	Housing / Barnet Homes	Jul-24	Sep-24	CYPS				
6	Work with communities and other partners in hyper local areas experiencing repeated higher levels of violence to develop capacity building to support incident response in the community, through a robust partnership approach, and to increase trust and collaboration between local communities, stakeholders, key local institutions, and statutory partners. (e.g. VRU My Ends, VRU Community Capacity Building programme)	Through our Detached and Community Capacity Projects we will continue to be present in our community in locations and time where we have identified themes of exploitation and violence.	Improved capacity within community-led networks Increased community connectedness Increase community empowerment Increased feelings of safety in neighbourhood	Tina McElligott	CYPS		Mar-25	Police, CST and VCS					
		Our Critical incident protocols have been revised to reflect community support to the impact of violence and capacity building to enable local communities to reach solutions to local problems.	Improved capacity within community-led networks Increased community connectedness Increase community empowerment Increased feelings of safety in neighbourhood	Tina McElligott	CYPS		Jan-25	ALL					

Ref Actions

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6. SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY Ensuring co-ordinated referral	1	To have a multi-agency assessment and referral process through a Multi-Agency Safeguarding Hub or similar, with full partner sign-off of terms of reference and operating model. Local Safeguarding partners to ensure robust and relevant social care oversight for young people at risk of harm. Specialists such as IDVA/ISVA/VAWG Caseworkers are located within safeguarding hub, or have a similarly expedient access to information and response to victims.	VAWG, and TVEP coordinators have allocated days in our Barnet MASH to enable the sharing of expertise to assist with contact and referral screening. MASH will receive regular updated briefings to the themes of violence and exploitation that occur in the borough to be able to apply the VOLT mnemonic to contacts and referrals that are received.	Improved information sharing between agencies on CYP at risk Victims are better supported Improved practitioners' response to safeguarding risks	Tina McElligott	CYPS	Jan-24	Jan-25	ALL				
	2	Those aged u25 who are either victims of violence or vulnerable to exploitation, and all victims of Domestic Abuse, are provided appropriate referrals and packages of support across both statutory and voluntary provision. This could include to the London Victim and Witnesses Service which supports victims and witnesses of crime in London to cope and recover from their experiences, or the Courageous project who provides specialist advocacy and support to young women and girls in London.	Our Adult risk panel will continue to provide an oversight and coordinate partners response and support to adults up to the age of 25 and who have been identified to be at risk of violence or continued exploitation. Adults and young people will continue to be able to access Victims Rights support for both reported and unreported crime, through the LCPF funded Victims Hub Project.	Victims are better supported Improved trauma informed practice Improved mental wellbeing Improved self-esteem/self-confidence	Tina McElligott	CYPS	Jan-24	Mar-25	ALL				

and support to victims and those who are vulnerable			There will remain a focus to address disproportionality and access of victims rights services and support for males.										
	3	Those aged u.25 who are victims of violence, and all victims of Domestic Abuse, to have a trauma informed needs assessment, with referrals to therapeutic support. This could include Your Choice CBT programme or CAMHS (where the assessment determines that to be appropriate).	DA practitioners will have access to trauma informed domestic abuse training and work towards using embedding trauma informed approaches. All victims will have access to trauma informed group recovery programmes.	Victims are better supported Improved trauma informed practice Improved mental wellbeing Improved self-esteem/self-confidence									
	4	London Trauma and A&E centres to provide safeguarding information to local partnerships through an agreed referral mechanism and hence maximise opportunities for reachable moments and rapid service referral/support. (Details on Hospital-based services to be logged in plans so the VRU can understand the spread of these)	CAROLINE LOAKE	Improved information sharing between agencies on CYP at risk Improved practitioners' response to safeguarding risks Reduced risk of harm to self and others Reduction in hospital/A&E admissions/attendances for assault with a bladed article/weapon Reduced frequency and severity of child criminal exploitation	Caroline Loake	Health			ALL				

Ref	Actions												Risk
Theme	Action No	Actions	Outcomes	VRU Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
7. POSITIVE DIVERSION FROM VIOLENCE Recognising that children and young people should be offered interventions which help them move away from criminality	1	Those in the CJS committing violent crime offences (both pre-court diversion where appropriate, and post conviction) to be provided with bespoke community sentence interventions, including access to behavioural change programmes relevant to their offending.	Grant funded partnership initiative will come online in Barnet to support with the 18-24 year old cohorts who are subject to probation orders: This will include mentoring for 18-25 year Wipers Youth (Focusing on ET and Leadership programmes for Black and global majority men). Action West London will be delivering mentoring support for males - 18-25. Appropriate referral will be made by probation to commissioned rehabilitative services (CRS) including support around accommodation, ETE, Finance benefit and debt and substance dependency, and emotional wellbeing and community integration. We will be expanding on our diversionary offers, to look at programme for 18-25	Improved socio-emotional learning skills Improved emotional capabilities Improved decision making	Koreen Logie	CYPS (YJS) - Probation	Apr-24	Jun-24	Police				
	2	Support the effective operation of IOM, in line with the London IOM framework - to focus partner agencies on persistent, violent offenders who pose at least a medium risk of violent reoffending, including domestic abuse offences, as the core/fixed IOM cohort - through co-ordination of resources to proactively manage local priority offenders with partners, and make effective use of referrals into pan-London IOM violence reduction services	IOM will continue to provide and regular overview and of offenders, and will support the ongoing development of innovative ways and programmes to support diversion	Improved information sharing between agencies on CYP at risk	Tina McElligott	CYPS	Jul-24	Dec-24	Police				
	3	Probation Service additional license conditions for violent offenders should include opportunities for training, employment, education and housing and to complete interventions specifically related to reducing the risk of violence, coercive and controlling behaviour, weapon offending and improved personal well-being.	Making Effective use of MOPAC GPS tagging conditions for knife crime and domestic abuse, A new HMPPS initiatives coming online for electronic monitoring for domestic abuse.	Improved ability to successfully maintain engagement with young people. Improved ability to successfully maintain engagement with young people Improved employability skills and training (including improved attitude to work / career management skills and increased qualifications) Increased engagement in decision making Improved appropriate relationships with practitioners (e.g., dependency and engagement)	Koreen Logie	Probation	Apr-24	Jan-25	ARP				
	4	New: Children arrested for violence, robbery, weapons, or drug offences, are referred to support services on being bailed or NFA'd, in an attempt to prevent involvement in violence.	Young people will continue to receive a range of local programmes to support diversionary and pro social behaviours, to prevent re entry into the YJS system	Reduced risk of harm to self and others Reduced frequency and severity of child criminal exploitation	Tina McElligott	CYPS (YJS)		Jan-25	Police				

Ref	Actions												Risk
Theme	Action No	Actions	Outcomes	VRU Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
NEW SECTION: 8. Tackling Violence Against Women and Girls: Ensuring co-ordinated referral and support to victims and those who are vulnerable and recognising the importance of safeguarding and working alongside key partners.	1	Maintain an up-to-date online list of local VAWG support services, including 'by and for' and specialist provision, and services for men and boys. This will include linking to the London Victim & Witness Service (LVWS) Service Directory https://londonvws.org.uk/directory/ , and information about out of hours services such as the 24 hour National Domestic Abuse Helpline https://www.nationaldahelpline.org.uk/ .	Websites are regularly reviewed to include wider 'by and for' organisations, services for men and boys as well as linking to London Victim & Witness Service Directory.	Improved pathways to support (especially reaching marginalised groups) Increased support for children and young people that have been impacted by domestic abuse/ violence Victims are better supported	Tina McElligott	CYPS	Jan-24	Jan-25					
	2	Consider cross-borough reciprocal agreements and links to pan-London provision, to ensure victims and perpetrators can access the support they need- when and where they need it. This might include referrals to appropriate support services and to relevant safeguarding forums such as the MARAC.	Improved pathways between MARAC to MARAC cross borough referrals and DA support .. Services. Increased awareness of the Pan London MARAC Information Sharing Agreements .	Increased feelings of safety for the parent/carer Increased feelings of safety for the child or young person within the family home/ context of family Improved systems-level thinking	Tina McElligott	CYPS	Jul-24	Sep-24	MARAC Partners				
	3	Collaborate with partners to co-ordinate a local training offer for identifying, preventing and tackling VAWG for key professionals coming into contact with survivors and/or perpetrators, to be reviewed annually. This will likely include health, education, social care, housing, community engagement, and justice amongst others.	DA/VAWG Training needs assessments reviewed annually; practitioners across the borough will have access to DA/VAWG training in identifying, preventing and tackling VAWG for survivors and perpetrators.	Improved identification of victim/survivors and their families in need of support Improved awareness of available support	Tina McElligott	CYPS		Mar-25	MARAC Partners				
	4	Children's Social Care to ensure policies are in place regarding working with and assessing perpetrators of domestic abuse and other forms of VAWG when safeguarding children and the non-abusive parent. These should be developed in consultation with national and/or existing local services who are specialists in working with perpetrators of VAWG.	Perpetrators having access to a range of programmes such as core Perpetrator Programme, Culturally Integrated Family Approach (CIFA) and practitioners will be trained and working towards embedding the Safe & Together approach. High harm , high risk perpetrators benefit from DRIVE approach programme.	Improved practitioners' response to safeguarding risks Awareness of abusive/ neglectful parenting	Tina McElligott	CYPS	Jan-24	Jan-25	RISE MUTUAL				
	5	Local Areas should refer to existing MOPAC-led Needs Assessments for victims/survivors of VAWG and collaborate with future Needs Assessment so that there is an accurate picture of local need, demand and provision.	Full participation of Barnet's VAWG team in MOPAC led needs assessments for victims. Survivors of VAWG as well as for Children survivors of Domestic Abuse on a regularly basis. Continued training around the impact on children and young people who experience DA reflecting MOPAC led needs assessment and DA Commissioner report. This will link to our local Barnet commissioning.	Increased ability for professionals to identify and support children and young people who have witnessed or experienced domestic abuse Improved understanding of quality, support design and delivery of family support Improved systems-level thinking	Tina McElligott	CYPS	Jan-24	Jan-25	MARAC Partners				
	6	Local Areas to commit to the prevention of the rise in harmful attitudes towards women and girls including VAWG in an on-line context; for example through Education and Campaigns.	Training and awareness programmes to deliver the prevention of online harmful attitudes and behaviours practices towards women and girls included in our yearly DA/VAWG Training plan.	Improved healthy relationship attitudes and behaviours Practitioners have increased understanding of online harm	Tina McElligott	CYPS			MARAC Partners VAWG				
	7	VAWG has recently been made a Strategic Policing Requirement, from which an annual Strategic Threat Risk Assessment (STRA) will be conducted. Local areas are therefore advised to reflect this in their local CSP priorities and ensure Safeguarding policies and procedures are joined up (for example, MARAC, MAPPA, MASH amongst others), reviewing annually following publication of the STRA.		Improved systems-level thinking	Supt Lorraine Busby-Mcvey	Police			CYPS				
	8	Within local VAWG and Safeguarding Strategic priorities, ensure that tackling VAWG in Public Spaces and the Night Time Economy is included.	Safety of women in Public spaces is a priority partnership objective of DA/VAWG Strategy 2022-25 and pilot Safe Haven Network implemented. Increased feelings of safety in public spaces.	Reduction in worry/fear about violence Innovative approaches to violence reduction	Tina McElligott	CYPS	Jan-24	Jan-25					

9	Local Areas to consider how disproportionality impacts different sections of their local community and ensure they take an intersectional approach to developing VAWG responses and commissioning the provision of local services. This will include taking account of the needs of people as both victims and perpetrators, black and minoritized people, people with disabilities, older people, those who are LGBTQ+ and those with insecure immigration status or no recourse to public funds (NRPF).	Strategy 2022-25 takes into account the gap needs and analysis of diverse groups of people and includes an intersectional approach to implementing its action plan. Prevention Fund for 23-24 targets reaching out to minoritized and marginalised community groups in the borough to create awareness on DA and Hate crime. Perpetrators and their families will continue to benefit from the Culturally Integrated Family Approach (CIFA) DA perpetrator programme which targets minoritized perpetrators of DA and their survivors.	Improved accessibility and reach of services (particularly for minoritized or often marginalised groups) Improved cultural competency / understanding of different cultures	Tina McElligott	CYPS	Jan-24	Jan-25	MARAC Partners				
10	Work with organisations within the health economy, including Public Health Departments and NHS Trusts to take a Public Health Approach to VAWG.	General Practice based Domestic Violence and Abuse (DVA) training, support and referral programme for GPs and Primary Care health practitioners for IRIS (Identification and Referral to Improve Safety) programme in place since 2018. Improved awareness among GP practices around domestic abuse and thereby increased the early identification (and appropriate referral) of victims of domestic abuse by primary care practitioners. Recommendation from local DHR, December 2023, states that already trained surgeries should be advanced to the next stage, namely IRIS+. This is an extension of the original in that it incorporates training about, and a referral pathway for: male victims/survivors and perpetrators, female perpetrators (as well as victims/survivors) and children exposed to domestic violence and abuse.	Increased ability for professionals to identify and support children and young people who have witnessed or experienced domestic abuse Increased GP/Clinical awareness of Domestic Abuse referral pathways	Tina McElligott	CYPS	Jan-24	Jan-25	MARAC Partners				
11	Ensure processes are in place to collect data on Child and Adolescent to Parent Violence and Abuse (as a specific form of domestic abuse), in order to gain a better understanding of prevalence.	RADLAMAH PLEASE HELP! Child and Adolescent to Parent Violence and Familial abuse delivered with core and CIFA DA perpetrator programme in Barnet and improved understanding, support and delivery of family support. VAWG team to report on prevalence from MASH data.	Increased understanding of violence within the family (e.g., Child & Adolescent to Parent Violence) Improved understanding of quality, support design and delivery of family support	Tina McElligott	CYPS	Jan-24	Jan-25	MARAC Partners				

Theme		MENU OF OPTIONAL ACTIONS TO ADD TO THE ACTION PLAN	VRU OUTCOMES
GOVERNANCE	1	Hold an annual Local Leadership event (Elected members, Statutory Officers, CVS and local Businesses) to look at 'wicked issues' to ensure multi-agency response, e.g. Building community trust in statutory services.	Improved systems-level thinking
ANALYSIS & ENFORCEMENT	1	Use of intelligence led Stop and Search including use of S60 in accordance with NPCC guidance. Intelligence can be fed into the Violence Suppression Units (or similar proactive resources) to action.	Reduced weapon carrying Increased feelings of safety in neighbourhood
	2	Local Authority enforcement through use of all enforcement assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Enforcement, removal of abandoned vehicles	Increased feelings of safety in neighbourhood Improved community buy-in for local approach to violence reduction
	4	Licensing - If a specific venue is identified as being associated with an incident(s) of violence, and it is Licensed (For example a Pub, Nightclub, Betting Shop, etc), seek to contact & utilise the expertise of Local Council & Police Licensing Teams in order to mitigate this risk. These teams can offer a range of partnership & enforcement options in order to improve safety at the venue and reduce said violence. (Potential Enforcement Options include – Review of Licence, Emergency Closure Powers and prosecutions under the Licensing or Gambling Act).	Increased feelings of safety in neighbourhood Improved community buy-in for local approach to violence reduction
REDUCING ACCESS TO WEAPONS	1	Local process where weapons can be safely disposed of, without repercussions such as knife amnesties or knife bins, with a running log and Action Plans updated with locations	Increased feelings of safety in neighbourhood Reduction in worry/fear about violence
	2	Conduct weapon sweeps such as Community Weapon Sweeps, or sweeps by staff or partners agencies e.g. LFB, housing providers/estate managers, refuse collectors; maintaining a log of activity.	Increased feelings of safety in neighbourhood Reduction in worry/fear about violence Increase in number of individuals/organisations engaged in local responses to violence
	3	Responsible retailer agreements- https://nbcc.police.uk/guidance/knife-retailers-toolkit	Reduced weapon carrying Reduced risk of harm to self and others
	4	Physical improvements of localities to design out opportunities to store weapons	Reduced risk of harm to self and others
	5	Target Hardening of retailers to prevent shoplifting	Reduced risk of harm to self and others
	6	Work collaboratively with local authority trading standards teams and conduct U18 and Challenge25 Test Purchase operations.	Reduced weapon carrying Reduced risk of harm to self and others
SAFEGUARDING AND EDUCATING CHILDREN AND YOUNG PEOPLE	1	Intelligence sharing and tension monitoring between education establishments and local authority, involving schools-based officers	Improved information sharing between agencies on CYP at risk
	2	Promote the London Needs You Alive Campaign within local prevention awareness campaigns	Improved accessibility and reach of services (particularly for minoritised or often marginalised groups)
	3	Children at risk, harm, or vulnerable to exploitation, to be an agenda item at local DCS/Headteacher fora at least annually	Improved systems-level thinking
	4	Promotion of membership of youth organisations e.g. Volunteer Police Cadet Scheme, London Fire Brigade Cadet Scheme, Scouts local voluntary sector organisations	Improved life skills Improved aspiration/ personal ambition
	5	Support key transition stages in a young person life that can increase their vulnerability (changing schools, returning to education from young offenders institution; leaving care)	Improved transitions support
	6	Adoption of a restorative practice approach	Reduced frequency and/or severity of (re) offending Improved decision making
	7	Demonstrable consideration by safeguarding and the community safety partnership of parental engagement approach; active strategies for engagement, including socio-education offer, across key partners, especially within schools, PRUs and colleges.	Improved partnership/multi-agency working to support families Improved awareness of available support
	8	Recognising the key role of parents and carers, and the extensive evidence on benefits of parental support and education, clear socio-education offer on local risks and themes relating to violence impacting on young people (in particular, grooming, exploitation and healthy relationships) as part of an effective prevention offer for young people	Improved parental ability to identify concerning behaviours Increased confidence in parenting
	9	Support work to promote healthy relationships to help address gender based violence in schools (e.g. VRU Tender programme)	Improved whole school approach to sexual abuse and healthy relationships
	10	Equalities impact of programmes implemented are assessed and considered to ensure diverse needs of young people, families and communities are responded to contextually, with potential negative impact fully understood.	Improved accessibility and reach of services (particularly for minoritised or often marginalised groups) Improved response and support for the social and emotional needs of all children, particularly those with SEND/SEMH needs
	11	A clear partnership response to identifying, assessing and responding to extra-familial harm is documented within a safeguarding partnership strategy; tools to effectively deliver the strategy are available to practitioners and professionals as recommended by Ofsted.	Improved practitioners' response to safeguarding risks Improved information sharing between agencies on CYP at risk
	12	Structural issues which contribute to disproportionalities within violence, service access and school exclusions are understood by the partnership, and clear action to address are outlined within key strategic departments and multi-agency plans, as well as public sector equality planning.	Improved accessibility and reach of services (particularly for minoritised or often marginalised groups) Improved knowledge and understanding of the needs of vulnerable young people
	13	Local safeguarding partnerships coordinate efforts to ensure local Early Help processes and referral pathways, and everyone's role within them, are clear and easily accessible to parents/carers, schools, PRUs and college staff.	Improved accessibility and reach of services (particularly for minoritised or often marginalised groups)
	14	Adoption/promotion of initiatives (such as a school watch) to promote safe journeys to/from school for children and young people.	Increased feelings of safety in neighbourhood
	15	Deliver a Blue Light Collaboration (MPS, LAS and LFB) to year 8 students in schools covering topics such as violence impacting on young people, CSE, online safety, basic first aid, and fire safety .	CYP have improved understanding of issues related to harm & exploitation CYP have increased feelings of safety
	16	Dedicated non-teaching staff to support students outside of the formal structure of a student-teacher relationship.	Increased feeling of having a trusted adult in young person's life
	17	Schools to consider use of knife-detecting wands, if appropriate to their risk profile and engagement approach; contacting their Safer Schools Team if a wand is needed.	Improved feelings of safety in school Reduced weapon carrying
WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	Map key communities and leaders, review six monthly.	Improved community buy-in for local approach to
	2	Consider use of the Business Community Safety Toolkit, to support sharing of good practice between businesses in preparing for or responding to an incident of violence https://www.london.gov.uk/sites/default/files/business_community_safety_toolkit_b.pdf	Increase in number of individuals/organisations engaged in local responses to violence
	3	Promote Fearless as a crime information source and option for providing information about violence anonymously https://www.fearless.org/en	Improved community buy-in for local approach to violence reduction
	4	Develop a communications plan which engages communities in the programme, and supports a reduction in fear of crime through providing honest and positive messages about achievements and reduces risk of stigma and discrimination.	Improved community engagement Increase in adoption of community-led approaches
	5	Involve young people within local violence prevention work, through both established forums such as youth councils/parliaments, youth Independent Advisory Groups and informal grassroots pathways including through social media platforms.	Increased young person participation Improved community buy-in for local approach to violence reduction
	6	Collaborate with partners to initiate a parents network that communicates on a regular basis to disseminate information about problems/ issues in the borough, to consult with them about contemporary parenting challenges and possible solutions and to ensure no-one feels alone in confronting these challenges.	Improved partnership/multi-agency working to support families Improved capability for parents to talk/access to peer support
	7	Police to work with local communities at a ward level, governed by ward panels, with the introduction of a new mandatory ward panel priority that must focus on violence or drivers of violence.	Improved community engagement Improved community buy-in for local approach to violence reduction
SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY Ensuring co-ordinated referral and support to victims and those who are vulnerable	1	Agree a common risk assessment and management framework for violence impacting on young people. Consult and agree on a best practice based, borough wide, youth violence risk assessment and management framework. Having established a framework disseminate and embed in council and partner practices and processes through training and briefing.	Improved knowledge and understanding of the needs of vulnerable young people
	2	Provide front line staff within partner agencies with trauma and attachment training, in order to support practitioners working with young people to understand the 'Trauma Informed Approach'. This approach informs staff of how trauma in early life may affect current behaviour.	Improved trauma informed practice
	3	Ensure there is a robust mechanism to identify and manage any risk when young people move to different areas by including effective handover between agencies.	Improved information sharing between agencies on CYP at risk Improved ability to successfully maintain engagement with young people
POSITIVE DIVERSION FROM VIOLENCE Recognising that young people should be offered interventions which help them move away from criminality	1	Children in the Youth Justice System to have conditions/requirements tailored to the nature of violence offences and the service provision available locally through the YOT.	Reduced frequency and/or severity of (re) offending Reduced risk of harm to self and others
	2	Work with the Voluntary Community Sector to develop and deliver a range of services that support young people and enhance the overall approach to tackling violence impacting on young people	Improved ability to successfully maintain engagement with young people Reduced risk of harm to self and others
	3	Partnership support for Police applications for post-conviction Criminal Behaviour Orders (CBO's) for repeat knife offenders, in order to create better levers for change, by including positive requirements in sentences and orders to support the opportunity for change.	Improved ability to successfully maintain engagement with young people Reduced risk of harm to self and others
	4	Using the ASB early intervention scheme to deal with people involved in ASB, potentially preventing future criminal behaviour, responding to offending behaviour, increasing intelligence, highlighting safeguarding issues and providing opportunities prior to any enforcement .	Improved information sharing between agencies on CYP at risk Improved practitioners' response to safeguarding risks
	5	Co-ordination between Probation and other partners to ensure robust pre-release plans, in order to provide support for a positive transition from secure estate back into the community.	Improved ability to successfully maintain engagement with young people Reduced risk of harm to self and others
NEW SECTION: Tackling Violence Against Women and Girls: Ensuring co-ordinated referral and support to victims and those who are vulnerable and recognising the importance		Currently no optional suggestions	

Stage
Not started
Planning
Implementation
/delivery
Complete

